

HSE Policy Statement

Gulmar Offshore is committed to the below stated “ Health, Safety and Environmental” (HSE) Policy.

Health and Safety

Gulmar Offshore believes that all accidents can be avoided through adherence to the Health, Safety & Environment (HSE) System, good working practice and safety awareness among all employees. All managers and employees in Gulmar Offshore shall be proactive in continuously improving Safety. Managers have a special obligation to ensure that employees are trained and motivated to follow safe working practice.

People constitute the most valuable asset of Gulmar Offshore and, accordingly, all practical steps shall be taken to ensure a safe and healthy environment for employees, contractors, subcontractors and any other person involved in our operations onshore and offshore.

Gulmar offshore further believes that safe healthy working conditions, and the protection of the environment is part of good management practice, which improves business results by reducing injuries, ill-health, losses and liabilities, while improving morale and productivity.

Gulmar offshore considers that improvement of the working environment must be an ongoing process, and that legal requirements simply define a minimum level of achievement.

Each and every level of management has HSE responsibilities, and its accountability commitment must be demonstrated throughout all levels. Similarly, employees have an obligation to collaborate on all HSE matters, exert self-discipline, maintain HSE awareness and prevent injury to themselves and others.

Gulmar Offshore will ensure that HSE information is obtained, communicated and made available as and where required. The monitoring of HSE performances and the evaluation of the HSE Policy is an on-going process.

The **Gulmar Offshore Safety Device** shall therefore be as follows:

"A SAFE WORKSITE IS GOOD BUSINESS"

Environmental Consciousness

Gulmar Offshore is providing service in the marine and other environments, which can easily be damaged by accidents or bad operational practice.

We shall focus on safety in all operations, and in particular prevent incidents and accidents that can lead to pollution and damage to marine environment , air, water, land, flora, fauna and wildlife.

We shall focus on operational practice and in particular maintain an efficient waste management system on all worksites with waste segregation and safe disposal utilizing authorized and licensed operatives. This includes focusing on the individual's moral responsibility for the environment in order to prevent unconscious or thoughtless spillage of waste.

From planning to conclusion of activities, the selection of materials, packaging and replacement of hazardous substances where practical shall be given a priority.

A ‘cradle to grave’ responsibility shall be accepted for all materials utilized by the company.



Patrick Chapalain
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“Our World is Under The Sea”

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